



**General Manager  
Anishinabek/Ontario Fisheries Resource Centre**

Reporting to the Board of Directors under the general supervision of the Chair, the General Manager provides overall administrative and technical leadership to the operations of the corporation.

The Anishinabek/Ontario Fisheries Resource Centre (A/OFRC) is a not-for-profit corporation established by agreement between the Grand Council Chief of the Anishinabek Nation and the Ontario Minister of Natural Resources to further the knowledge and conservation of fisheries resources of interest to member First Nations.

The position requires:

- Superior managerial and leadership skills;
- Demonstrated understanding of the regulatory environment pertaining to scientific permitting, operation of commercial vessels and equipment, and workplace health and safety for organizations conducting field programs in Ontario
- Excellent knowledge of the theory, principles and practices of fisheries biology, stock assessment and natural resource management;
- Excellent problem solving and analytical skills for resolving complex problems and dealing with sensitive issues;
- Excellent communication and interpersonal abilities for working with a wide variety of groups and individuals;
- Understanding of Indigenous, particularly Anishinabek, culture and traditional ecological knowledge, and issues relating to Indigenous resource use and management, and
- Experience with non-profit corporations and non-profit Boards of Directors.

Practical experience in the field of fisheries stock and habitat assessment and management, grant/proposal writing, and in the environmental consulting industry are assets. The A/OFRC is in North Bay, Ontario however the successful applicant will be expected to travel frequently throughout Ontario. Remuneration, ranging between \$82,000 and \$102,000 per annum, plus benefits, will be commensurate with experience, skills and qualifications.

*Given the traditional practices of the Anishinabek, exposure to wood smoke and the burning of sacred medicines, including tobacco, sweet grass, sage or cedar, may occur within the work setting.*

**Application Deadline:** 31 May 2022

Potential candidates should provide a cover letter outlining their qualifications and a resume by email to [employment@aofrc.org](mailto:employment@aofrc.org). Applications may also be mailed to the attention of GM Hiring Committee at A/OFRC, 191 Booth Road, Unit 15, North Bay, Ontario, P1A 4K3. Enquiries may be made by email or by calling 705-472-7888.